

JOB DESCRIPTION



Company: 2e Systems

Web: <https://www.2e-systems.com/>

Type of Employment: Full-time

Location: Zagreb

Salary range (Gross 1): €1,500 - €2,000

Workplace policy: Hybrid

Industry: Software solutions for Airlines and Healthcare

Junior Java Developer (m/f/d) - Zagreb

Job Description

- Designing, developing, and maintaining complex, dynamic applications
- Analysis of business requirements
- Supporting the deployment of systems and the diagnosis of problems
- Estimation and prioritization of own work activities
- Interaction with clients globally
- Close collaboration with Project Managers and worldwide colleagues

You should have a good understanding of, and experience with (some or all):

- Java software development using modern frameworks and tools (ideally using IDEs such as IntelliJ IDEA, Eclipse, and NetBeans)
- Programming concepts, data structures, and OOP
- Relational database development using SQL (ideally with MySQL)
- Best software development practices, such as clean code standards, design patterns, etc.
- UNIX-like OSs (ideally Linux), as well as the basics of operating systems and networking
- Reading, understanding, and contributing to technical specifications
- Source control systems and branching models (ideally using Git or another distributed VCS)

Beneficial skills:

- Spring Framework/Spring Boot, and JPA/Hibernate
- Creating and consuming APIs (e.g. Web Services / SOAP / REST) and messaging (e.g. JMS or Kafka)
- Using build and deployment tools such as Maven

We would be a perfect match if you have/are:

- One or more years of professional experience
- Willingness to learn
- Proactiveness and good communication skills
- The ability to adapt to changes in work pace and operate both in a team and independently
- Willingness to travel if and when necessary
- Excellent command of spoken and written English

What we offer

- **International cooperation** - We are an engaged international team with a flexible approach and offer cooperation with colleagues worldwide. Your work will have a direct and visible impact on our business and our clients globally.
- **Interesting and challenging projects** – We are an industry leader in the dynamic airline and innovative healthcare industry, working with modern and latest technology, frameworks, and tools using agile methodology. Our teams operate with a high level of autonomy through projects that are reaching millions worldwide.
- **Safe and healthy environment** - We are proud to say that our offices have a friendly and relaxed atmosphere. We encourage everyone to communicate openly, give feedback, and share insights and ideas.
- **Career development** - We offer extensive training and will help to ensure that you will reach your full potential. We support further education and encourage professional development to improve your knowledge and skills.
- **Pay & perks** - We offer a permanent contract with a competitive salary. Additional benefits include 25 days of vacation, plus 1 extra day for every 2 years of service (up to 28 days), and flexible working hours. Enjoy combined remote and onsite work in an attractive office location, complete with healthy and guilty snacks, and a team dedicated to providing the equipment you need. A food allowance is provided with increased office attendance, and we cover commuting expenses and parking. Our benefits include a voluntary pension savings account, ZET travel card, special occasion bonuses, employee referral bonuses, round birthday bonuses, yearly child bonuses, health check-ups, and Multisport memberships. We also support professional development with a training and education budget and recognize your contributions with performance bonuses and work anniversary gifts.
- **Fun, fun, fun!** - Opportunities for international travel and possibilities to transfer within 2e Systems globally. Team organized social events, like game & movie nights, and fitness sessions.
- Occasional **team-building** activities and opportunities to visit our other offices or clients.

About 2e Systems

2e Systems is a dynamic software development company specializing in cutting-edge technology solutions for the airline and healthcare industries. Founded in 2000 near Frankfurt, Germany, we have expanded our global footprint with offices in Croatia, the United Kingdom, Australia, and Romania.

We develop advanced internet and mobile platforms for the aviation sector, supporting key functions such as flight booking, online check-in, real-time passenger notifications, and crew communication management. Our clients include leading international airlines such as Lufthansa, Austrian Airlines, airBaltic, Croatia Airlines, and JetBlue.

We are a diverse and collaborative team of creative thinkers and problem-solvers, driven by a shared passion for innovation. Our work environment encourages fresh ideas, teamwork, and continuous improvement. Every product we develop and every service we deliver is the result of people working together to make travel and healthcare better for everyone.

How to apply

Ready to take the next step in your career and join a team of experienced tech professionals? We'd love to hear from you.

Please send your CV and a brief cover letter in English to jobs@2e-systems.com, telling us why you'd be a great fit for the role.

All application materials will be handled in accordance with our Privacy Policy. Your personal data will remain confidential and used exclusively for recruitment purposes.

Learn more about careers with us: <https://www.2e-systems.com/career>.

Address

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